



Diversity and Inclusion Statement

The ICP courses undoubtedly have much debate and deal with serious and sensitive issues. The classroom environment should be mutually respectful and inclusive of all students. Class discussions of socio-political issues can often stimulate solid feelings and heated debate. The classroom, therefore, requires having a friendly atmosphere with no discrimination, whereby each student feels comfortable and at liberty to contribute to and benefit from the entire learning experience. Students should not be afraid to speak up, and they should know that their contribution will be respected, regardless of the position, by the instructor, as well as classmates. Do not forget that there is no definite one correct answer in-class discussion questions.